

Kansas and Missouri Bi-State Director Credential Core Competencies

<u>Provisional Director Credential</u>	<u>Director Credential</u>
Levels 1 through 3 of the <i>Core Competencies for Early Care and Education Professionals in Kansas and Missouri</i> , plus the competencies from Level 4 and Level 5 as indicated below, are required for the Provisional Director Credential.	All competencies for the Provisional Director Credential, plus the competencies from Level 4 and Level 5 as indicated below are required for the Full Director Credential.
Content Area I: Child Growth and Development	
<i>Child Growth and Development</i>	
All Level 4 Competencies	All Level 5 Competencies
Content Area II: Learning Environment and Curriculum	
<i>Creating the Learning Environment</i>	
Level 4 Competencies: a, b, c, d, e, f, g, i, and j	Level 4 Competency: h , plus all Level 5 Competencies
<i>Promoting Physical Development</i>	
Level 4 Competencies: a, b, c , plus Level 5 Competencies: a and b	Level 5 Competencies: c, d, and e
<i>Promoting Cognitive Development</i>	
All Level 4 Competencies	All Level 5 Competencies
<i>Promoting Language/Communication Development</i>	
Level 4 Competencies: a, c, d, and e	Level 4 Competency: b , plus all Level 5 Competencies
<i>Promoting Social Development</i>	
All Level 4 Competencies	All Level 5 Competencies
<i>Promoting Creative Expression</i>	
All Level 4 Competencies	All Level 5 Competencies
Content Area III: Child Observation and Assessment	
<i>Child Observation and Assessment</i>	
All Level 4 Competencies plus Level 5 Competency : c	Level 5 Competencies: a, b, and d
Content Area IV: Families and Communities	
<i>Relationships with Families</i>	
Level 4 Competencies: a, b, c, d, and f	Level 4 Competencies e and g , plus all Level 5 Competencies
<i>Use of Community Resources</i>	
All Level 4 Competencies plus Level 5 Competency: a	Level 5 Competencies: b, c, d, and e

Provisional Director Credential	Director Credential
Content Area V: Health, Safety, and Nutrition	
<i>Knowledge of Regulations</i>	
All Level 4 Competencies	Level 5 Competencies: a and b
<i>Environmental Safety</i>	
	All Level 4 Competencies plus all Level 5 Competencies
<i>Responding to Health Needs of Children</i>	
All Level 4 Competencies plus all Level 5 Competencies	No additional Competencies
<i>Nutrition</i>	
All Level 4 Competencies	All Level 5 Competencies
Content Area: VI Interactions with Children	
<i>Providing Individual Guidance</i>	
All Level 4 Competencies plus Level 5 Competencies: a , b , and c	Level 5 Competency: d
<i>Enhancing Group Experiences</i>	
All Level 4 Competencies	All Level 5 Competencies
Content Area VII: Program Planning and Development	
<i>Program Planning and Evaluation</i>	
Level 4 Competencies: a , b , c , d , f , and g , plus Level 5 Competencies: b and c	Level 5 Competencies: a and d
<i>Personnel Management</i>	
Level 4 Competencies: a , b , and c , plus Level 5 Competencies: a , and b	Level 4 Competencies: d and e , plus Level 5 Competency: c
<i>Financial Management</i>	
All Level 4 Competencies, plus Level 5 Competencies: c and d	Level 5 Competencies: a , b , e , and f
Content Area VIII : Professional Development and Leadership	
<i>Displaying Professionalism</i>	
All Level 4 Competencies plus Level 5 Competencies: a , b and d	Level 5 Competency: c
<i>Ongoing Professional Growth</i>	
Level 4 Competencies a , b , and c , plus Level 5 Competencies: a , b , and e	Level 5 Competencies: c and d
<i>Leadership and Advocacy</i>	
Level 4 Competency: a	Level 4 Competencies: b and c , plus all Level 5 Competencies

* The following competencies are intentionally omitted from this document. Most are, instead, options for the credentials' required professional contributions.
Area V. Knowledge of Regulations, Level 5, c , Area VII Program Planning and Evaluation, Level 4, e
Area VIII Ongoing Professional Growth, Level 4, d, and Area VIII. Leadership and Advocacy, Level 4, d