Kansas and Missouri Bi-State
Director Credential Core Competencies

Provisional Director Credential	**Director Credential**
Levels 1 through 3 of the *Core Competencies for Early Care and Education Professionals in Kansas and Missouri*, plus the competencies from Level 4 and Level 5 as indicated below, are required for the Provisional Director Credential.	All competencies for the Provisional Director Credential, plus the competencies from Level 4 and Level 5 as indicated below are required for the Full Director Credential.
Content Area I: Child Growth and Development	
Child Growth and Development	
All Level 4 Competencies	All Level 5 Competencies
Content Area II: Learning Environment and Curriculum	
Creating the Learning Environment	
Level 4 Competencies: **a, b, c, d, e, f, g, i,** and **j**	Level 4 Competency: **h**, plus all Level 5 Competencies
Promoting Physical Development	
Level 4 Competencies: **a, b, c**, plus Level 5 Competencies: **a** and **b**	Level 5 Competencies: **c, d,** and **e**
Promoting Cognitive Development	
All Level 4 Competencies	All Level 5 Competencies
Promoting Language/Communication Development	
Level 4 Competencies: **a, c, d,** and **e**	Level 4 Competency: **b**, plus all Level 5 Competencies
Promoting Social Development	
All Level 4 Competencies	All Level 5 Competencies
Promoting Creative Expression	
All Level 4 Competencies	All Level 5 Competencies
Content Area III: Child Observation and Assessment	
Child Observation and Assessment	
All Level 4 Competencies plus Level 5 Competency : **c**	Level 5 Competencies: **a, b,** and **d**
Content Area IV: Families and Communities	
Relationships with Families	
Level 4 Competencies: **a, b, c, d,** and **f**	Level 4 Competencies **e** and **g,** plus all Level 5 Competencies
Use of Community Resources	
All Level 4 Competencies plus Level 5 Competency: **a**	Level 5 Competencies: **b, c, d,** and **e**

Provisional Director Credential	Director Credential
Content Area V: Health, Safety, and Nutrition	
Knowledge of Regulations	
All Level 4 Competencies	Level 5 Competencies: **a** and **b**
Environmental Safety	
	All Level 4 Competencies plus all Level 5 Competencies
Responding to Health Needs of Children	
All Level 4 Competencies plus all Level 5 Competencies	No additional Competencies
Nutrition	
All Level 4 Competencies	All Level 5 Competencies
Content Area: VI Interactions with Children	
Providing Individual Guidance	
All Level 4 Competencies plus Level 5 Competencies: **a, b**, and **c**	Level 5 Competency: **d**
Enhancing Group Experiences	
All Level 4 Competencies	All Level 5 Competencies
Content Area VII: Program Planning and Development	
Program Planning and Evaluation	
Level 4 Competencies: **a, b, c, d, f**, and **g**, plus Level 5 Competencies: **b** and **c**	Level 5 Competencies: **a** and **d**
Personnel Management	
Level 4 Competencies: **a, b**, and **c**, plus Level 5 Competencies: **a,** and **b**	Level 4 Competencies: **d** and **e**, plus Level 5 Competency: **c**
Financial Management	
All Level 4 Competencies, plus Level 5 Competencies: **c** and **d**	Level 5 Competencies: **a ,b, e,** and **f**
Content Area VIII : Professional Development and Leadership	
Displaying Professionalism	
All Level 4 Competencies plus Level 5 Competencies: **a, b** and **d**	Level 5 Competency: **c**
Ongoing Professional Growth	
Level 4 Competencies **a, b**, and **c**, plus Level 5 Competencies: **a, b,** and **e**	Level 5 Competencies: **c** and **d**
Leadership and Advocacy	
Level 4 Competency: **a**	Level 4 Competencies: **b** and **c,** plus all Level 5 Competencies

* The following competencies are intentionally omitted from this document. Most are, instead, options for the credentials' required professional contributions.
Area V. Knowledge of Regulations, Level 5, c , Area VII Program Planning and Evaluation, Level 4, e
Area VIII Ongoing Professional Growth, Level 4, d, and Area VIII. Leadership and Advocacy, Level 4, d